**Female\* Children and Young Persons Community Advocate**

*\*This post is open to female applicants only as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.*

**Workers should be “violence free in their own lives.” Applicants are asked not to put themselves forward for selection if this is not the case.﻿**

**Salary:** £24,400- £26,400 per annum - The normal starting salary for this role is £24,400. A higher starting salary may be offered to candidates who have significant and demonstrable skills and experience required for this post.

**Contract** Full time

**Location**: Test Valley

**Hours:** Staffed 9am-5.00pm Monday to Friday Staff will provide an on-call out-of-hours service, on a rota basis including weekends.

**MAIN PURPOSE AND SCOPE OF THE JOB**

* To assess the needs of children and young people on an individual basis about their experiences of domestic abuse and provide appropriate individual support.
* To deliver and support the dedicated Advocacy Service for children and young people to enable them to express their views on matters important to them and issues which affect their lives
* To provide independent and confidential advocacy to support children and young people experiencing domestic abuse
* Increase community awareness and dialogue around domestic abuse to reduce stigma and promote a culture of support and prevention.
* Focus on breaking the cycle of abuse by offering targeted programs for children exposed to domestic abuse, providing them with the skills and support needed to overcome trauma and achieve their potential.
* Deliver age-appropriate workshops on topics such as healthy relationships, emotional resilience, and conflict resolution, equipping individuals with the tools to avoid abusive situations.
* To work in conjunction with adult support workers to assess the whole family and to provide appropriate support to adult survivors and their children.
* To develop and deliver a programme of activities and events to assist children in overcoming the negative effects of domestic abuse.
* To act as an advocate for children, attending school, court and child protection case conferences where required.

To participate in the delivery of the on-call out-of-hours service on a rota basis.

It is essential that the post holder has a driving license and access to a car for work purposes.

How to apply

For more details about the role, including details about how to apply, please download our

candidate application pack which is available from our website <https://www.findingfreedom.org.uk/vacancies/> submit yourCV to [donna.cullimore@findingfreedom.org.uk](mailto:donna.cullimore@findingfreedom.org.uk)

**Closing date: Tuesday 25th March at 5pm. Interviews will be held on**

**Thursday 10th April 2025. Please note that if you have not heard from us within two weeks of the closing date, please assume on this occasion your application has been unsuccessful.**

**We particularly welcome applicants from BAMER communities who are currently under-represented in our organisation.**

We will recruit the first suitable applicants, so apply early as we may close earlier.

An enhanced DBS (Disclosure Barring Service) disclosure will be required for this role.